La**A**phills

Post-Decision Review Checklist

Checklist to Evaluate Your Decision-Making Process and Outcomes:

1. Decision Overview:

- · Describe the decision that was made.
- · What were the main objectives?
- · Who were the key stakeholders involved?

2. Criteria and Process:

· List the criteria used for decision-making.

 Was the decision-making process clearly defined and followed?

- · Were all relevant data and information considered?
- How were alternative options evaluated?
- · Was there a consensus among stakeholders?

3. Outcome Assessment:

- · What were the immediate results of the decision?
- · Did the outcomes align with the expected objectives?

- · Were there any unforeseen consequences?
- How did the decision impact the business or project?
- · Was the decision cost-effective?

4. Performance Metrics:

· Identify key performance indicators (KPIs) used to measure success.

· Were the KPIs met? If not, why?

What metrics indicate the success or failure of the decision?

5. Lessons Learned:

- · What worked well in the decision-making process?
- · What challenges or obstacles were encountered?
- How were these challenges addressed?

• What could have been done differently to improve the decision or its implementation?

6. Feedback and Stakeholder Input:

- · Collect feedback from all involved stakeholders.
- · Were there any concerns or issues raised post-decision?
- How did the decision affect different stakeholders?

7. Next Steps:

- · Identify any follow-up actions required.
- · How will these actions be implemented?
- Who is responsible for ensuring these actions are carried out?
- · Set a timeline for reviewing the progress of these actions.

8. Documentation and Record-Keeping:

• Ensure all aspects of the decision-making process are documented.

· Maintain records of data, analysis, and decisions made.

• Store documentation in an accessible and organized manner for future reference.

9. Continuous Improvement:

• What improvements can be made to the decision-making process?

 How can the learnings from this decision be applied to future decisions?

• Develop a plan to implement these improvements in future decision-making processes.

10. Reflection:

Reflect on personal contributions to the decision-making process.

· What personal insights or skills were gained?

• How can these be applied to future decisions?

La**M**phills