## La/Aphills

We are seeking a skilled and passionate journalist to join our team. As a journalist, you will be responsible for researching, writing, editing, and publishing news stories across various platforms. You will investigate current events, interview sources, and report on important issues to inform and engage our audience.

### Responsibilities:

- 1. Researching and Investigating:
  - Conduct thorough research on assigned topics, current events, and trends.
  - Investigate leads and gather information from various sources, including interviews, databases, and archives.
  - Verify the accuracy of information and ensure factual integrity in all reporting.
- 2. Writing and Reporting:
  - Write clear, concise, and engaging news stories for print, online, or broadcast platforms.
  - Adhere to journalistic standards and ethics in all reporting and writing.
  - Craft headlines, captions, and teasers that capture attention and accurately represent the content.
- 3. Interviewing and Sourcing:
  - Conduct interviews with sources, experts, and individuals relevant to the story.
  - Cultivate relationships with key sources and stakeholders to obtain exclusive information and insights.
  - Maintain objectivity and impartiality while engaging with sources from diverse backgrounds.
- 4. Editing and Fact-Checking:
  - Edit and proofread written content for grammar, style, clarity, and accuracy.
  - Fact-check information and cross-reference sources to ensure the credibility of the story.

 Collaborate with editors and colleagues to refine and improve the quality of content.

# 5. Multimedia and Digital Skills:

- Adapt content for various platforms, including online articles, social media posts, videos, and podcasts.
- Utilize multimedia tools and technologies to enhance storytelling and audience engagement.
- Stay updated on digital trends and innovations in journalism to optimize content delivery.
- 6. Meeting Deadlines and Managing Projects:
  - Manage time effectively to meet deadlines for multiple assignments and projects.
  - Prioritize tasks and allocate resources efficiently to ensure timely delivery of content.
  - Collaborate with team members, photographers, designers, and other stakeholders to coordinate project workflows.

#### Qualifications:

- Bachelor's degree in Journalism, Communications, or a related field.
- Proven experience as a journalist, reporter, or correspondent, preferably in a professional news organization.
- Excellent writing and communication skills, with a keen eye for detail and accuracy.
- Strong research abilities and critical thinking skills to analyze complex issues and information.
- Proficiency in digital media tools, content management systems, and multimedia storytelling techniques.
- Knowledge of journalistic ethics, standards, and legal principles, including libel, privacy, and copyright.
- Ability to work independently and collaboratively in a fast-paced, deadline-driven environment.
- Flexibility to adapt to changing priorities, topics, and formats as needed.

## Additional Requirements:

- Portfolio of published articles, reports, or multimedia projects demonstrating journalistic skills and expertise.
- Familiarity with specific beats or topics relevant to our publication's focus area (e.g., politics, business, technology, culture).
- Willingness to travel, attend events, and work irregular hours as required by news assignments and deadlines.

#### Benefits:

- Competitive salary commensurate with experience and qualifications.
- Health, dental, and vision insurance coverage.
- Retirement savings plan (401k) and other financial benefits.
- Professional development opportunities, training programs, and workshops.
- Access to company resources, facilities, and equipment for work-related activities.
- Opportunities for career advancement and growth within the organization.

## How to Apply:

Please submit your resume, cover letter, and writing samples/portfolio via our online application portal. In your cover letter, explain why you are passionate about journalism and how your skills and experiences align with the responsibilities of this role.

#### **Equal Opportunity Employer:**

We are committed to diversity, equity, and inclusion in our workplace. We welcome applicants from all backgrounds and strive to create a supportive and inclusive environment for our employees.